**Mutual Commitment Agreement for Volunteers**

This agreement is part of the [name of parish] parish volunteer selection process.

The parish commits to [name of volunteer] to:

* Assign tasks in accordance with the job description provided.
* Comply with the agreed schedules and availability.
* Listen to his/her suggestions, recommendations, opinions, needs, etc.
* Ensure a prior and ongoing program of information, integration and training (as defined in the Responsible Pastoral Ministry Diocesan Policy General Guide).
* Reimburse expenses incurred on behalf of the parish and authorized in advance.
* Provide adequate insurance to cover the risk of accidents caused or suffered by volunteers in the course of their activities.
* Recognize the value of his/her contribution to the mission of the parish community.

The parish may at any time decide to end the collaboration of [name of volunteer], giving reasonable notice whenever possible. The cause may be a change in the needs of the parish or the non-compliance by the volunteer to the commitments below.

[Name of volunteer] is committed with regard to the parish to:

* Respect the operations of the parish and those in authority.
* Respect the code of ethics and conduct prescribed by the parish.
* Do his/her utmost in the activities entrusted to him/her.
* Respect agreed schedules and availabilities and inform the parish authorities if this is not possible.
* Attend information meetings and training workshops.

Volunteers may terminate their collaboration at any time, giving reasonable notice wherever possible.

Signed at \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ on \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Name, position and signature of the person representing the parish:**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Signature of volunteer**: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_