



**Position:** Principal

**Location:** Halifax, Nova Scotia

**Start Date:** 15 Aug 2025

**About Frassati Academy:** Frassati Academy is an independent, classically-inspired Catholic elementary school located within the Campbell Centre at St. Agnes church of Good Shepherd Parish in Halifax, Nova Scotia. Opening its doors in September 2025, the Academy is dedicated to providing a Christ-centered education that nurtures the development of the whole person — body, mind and soul.

Its mission is to form hearts and minds through an academically excellent curriculum that is rooted in the Church's rich spiritual and intellectual heritage. Children will be encouraged in their pursuit of charity, virtue and faith, all for the greater glory of God. Frassati Academy is a community initiative which respects and upholds the role of parents as primary educators of their children. Parents are thus encouraged to have an active role and presence in the school.

**Position Summary:** The Principal serves as the spiritual, academic and administrative leader of Frassati Academy. This role is pivotal in implementing the school's mission and philosophy, which is devoted to the holistic formation of students. The Principal will oversee daily operations of the Academy, teach and foster the school's vibrant Catholic identity. The Principal will enjoy support and encouragement from a variety of sources with whom they will liaise and collaborate closely. This includes the Board of Directors - to whom the Principal will directly report - as well as teaching colleagues and parents.

**Key Responsibilities:**

- **Spiritual Leadership:**
  - Model and uphold the teachings of the Catholic Church, integrating Gospel values into all aspects of school life.
  - Promote and facilitate regular liturgical celebrations, prayer and service opportunities.
  - Foster the faith development of faculty, staff and students.
- **Academic Leadership:**
  - Teach and oversee a homeroom.
  - Assist in the development and implementation of a curriculum that reflects the school's commitment to academic excellence and Catholic tradition.
  - Supervise and evaluate instructional practices, ensuring the use of effective pedagogical strategies.
  - Work with the Board to provide ongoing professional development opportunities for staff.



- **Administrative Leadership:**

- Oversee daily school operations, including scheduling, resource allocation and facility management.
- In collaboration with the Board, manage the recruitment, hiring, supervision and evaluation of staff.
- In collaboration with the Board, develop and administer the annual school budget, ensuring financial sustainability.
- Maintain open and effective communication with parents, the Board of Directors and the broader community.

**The Ideal Candidate:**

- Active, practicing Catholic fully committed to the teachings, sacramental life and mission of the Church. This person's vibrant and dynamic faith is visibly lived out with an enthusiasm to continue to grow and develop to the "full stature of Christ" (Eph 4:13).
- Master's degree in Education, Educational Leadership or a related field is an asset.
- Minimum of five years of experience in teaching and/or educational administration.
- Strong understanding of Catholic theology and teachings.
- Excellent interpersonal, communication and organizational skills.
- Demonstrated ability to inspire and lead a community in the pursuit of academic and spiritual excellence.
- Experience with classical education is an asset.

**Application Process:** Interested candidates are invited to submit the following:

- A cover letter expressing interest in the position and articulating a vision for Catholic education.
- A current résumé detailing educational and professional experience.
- Contact information for three professional references.
- A letter of recommendation from the candidate's pastor.
- Applications should be submitted via email to: [info@frassatiacademy.ca](mailto:info@frassatiacademy.ca)

For more information about Frassati Academy, please visit our website:

<https://www.frassatiacademy.ca/>

"A good school provides a rounded education for the whole person. And a good Catholic school, over and above this, should help all its students to become saints." — Pope Benedict XVI

*This job posting is subject to change and may be updated to reflect the developing needs of Frassati Academy.*