

PROTOCOL CONCERNING THE SUBJECT OF A COMPLAINT (PASTORAL STAFF)

May 5, 2021

1. The Archdiocese will appoint a person responsible to accompany and support the subject of the complaint (“the Liaison”).
2. The Liaison cannot be a member of the Advisory Committee.
3. The principle of protecting the reputation of the person who is the subject of the complaint will be respected insofar as this will not interfere with an ongoing investigation, should one have been undertaken.
4. At any time, the subject of the complaint may ask the Liaison for assistance, which may include counselling, spiritual guidance, a support group and any other social or community service.
5. The Liaison will advise the Archbishop on providing such assistance if required, as well as the manner of its delivery.
6. In accordance with canonical law, the judge in charge of the canonical penal procedure will invite the subject to retain a lawyer; if they fail to do so, the judge will appoint a lawyer *ex officio*. (PPM paragraph 3.5)
7. In accordance with canonical law, the Liaison will make sure that, following the imposition of an ecclesiastical penalty, the subject does not lack the resources necessary for an honest livelihood. (Canon 1350)
8. The Archdiocese will not pay the legal fees in the event the subject is prosecuted in a secular court, whether in civil or criminal proceedings.
9. In the event the canonical judicial proceeding does not find the subject guilty, the Archbishop will endeavour to restore their good name insofar as that is possible.