



Responsible Pastoral Ministry Pilot Parishes

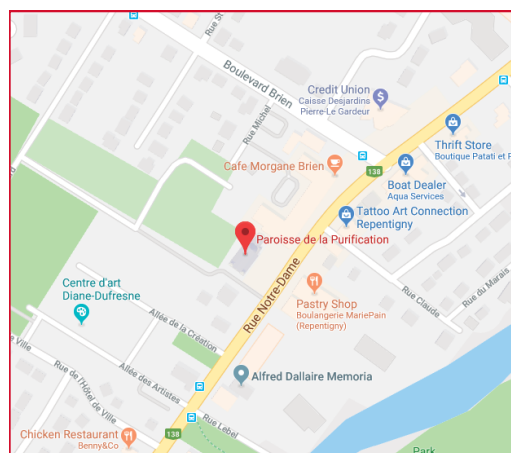
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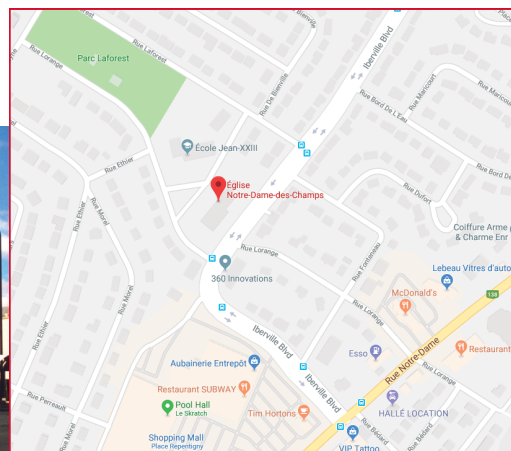
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Some interesting numbers:

Number of parishioners:
NDDC: 2600 (founded in 1957)
PBVM: 7800 (founded in 1684)

Permanent Staff:
NDDC: 7
PBVM: 12

Pastoral Team:
NDDC: 4
PBVM: 4

Wardens of the Parish Fabrique
NDDC: 6
PBVM: 7

Volunteers
NDDC: 43
PBVM: 85

Catechists and Catechist Aides: 18 (for both parishes)

Children enrolled in the Catechetical course (2018-2019): 84



Steps taken

*Getting familiar - getting prepared –
getting going*

- September 5, 2017: Father Serge Charbonneau, pastor, announced to the pastoral team the implementation of the Diocesan Pastoral Responsibility Policy of pastoral care.
- Micheline Savoie accepted the task of setting up responsible pastoral ministry in both parishes.
- During the months of December 2017 and January 2018, several information and sensitization meetings were held with the pastoral team, volunteers, employees and council members of the NDDC and PBVM parish assemblies.
- Together with the pastoral team, a brainstorming session took place followed by an identification of the different jobs which are deemed at risk in the following fields: administration, parish technical support, training in Christian life, liturgy and prayer, social pastoral, activities and special events.
- In February 2018, a message to all parishioners was published in Le Semainier paroissial for which the priest gave an explanation at the various masses.
- Delivery of forms to volunteers and paid employees, and signing of codes of ethics and good practice.



Challenges that were faced

- Issues raised by staff such as: "Do I have to? What's the point? Does this policy only concern our parish?"
- Finding a meeting place for Micheline Savoie (volunteer) to allow her to hand over forms to the staff.
- Finding a safe and accessible place at the presbytery for the preservation of forms.
- Cost Responsibility: Why is it up to the Fabrique to pay for the verification of police records when it is a diocesan policy?
- Refusal of some people to be fingerprinted.
- Administrative tasks to be fulfilled with an appropriate attitude related to pastoral care.



Achievements

- Welcoming of new volunteers.
- Identification of our new needs.
- Updating files (ex.: keys).
- Consolidation of an optimal database to be used for possible volunteer recognition celebrations.
- Creation of a better work environment (ex.: appropriate tone).
- Progressive implementation of effective screening measures well received overall.